

## CLARIFICATION TEXT ON THE PROCESSING OF PERSONAL DATA

The Law on the Protection of Personal Data No. 6698, which came into effect on April 7, 2016, has been published by our company in accordance with the ISO 27001 Information Security Management System.

As Erateks Tekstil Sanayi ve Ticaret A.Ş. (Erateks), we would like to inform you about our practices and your rights under the Law on the Protection of Personal Data No. 6698 ("KVKK").

In accordance with Article 10, titled "Obligation of the Data Controller to Inform," and Article 11, titled "Rights of the Data Subject" of the KVKK, this Clarification Text ("Clarification Text") is provided to inform you about the purpose for which your personal data will be processed, to whom and for what purpose your personal data may be transferred, the method and legal basis for the collection of your personal data, and your rights specified in Article 11 of the KVKK.

The confidentiality and security of the personal data you provide to us are of great importance to Erateks. In this regard, we take the necessary technical and administrative security measures to protect your personal data against unauthorized access, loss, misuse, disclosure, alteration, or destruction, in accordance with information security standards and procedures. These security measures are implemented at an appropriate level according to potential risks, considering technological capabilities. In case personal data is damaged or falls into the hands of third parties due to attacks on our website or system, Erateks will immediately notify you and the Personal Data Protection Authority.

Your personal data; may be processed by Erateks Tekstil Sanayi ve Ticaret A.Ş. as the data controller or by data processors authorized by Erateks, with the necessary security measures in place, for the purpose of evaluating your resume for the current position and/or for reassessing it for future position openings; by Erateks Human Resources department through written or electronic means, verbally or in writing; personal data such as your resume, and any audio or video recordings that may be archived during this process, as well as visual recordings collected by the Administrative Affairs department via cameras for security purposes, may be collected in compliance with the general principles outlined in Article 4 of the Law on the Protection of Personal Data (KVKK Law), primarily with the aim of keeping them for the period required by the relevant legislation or the specific purpose for which they were processed.

Additionally, your personal data, subject to the aforementioned purposes, may be transferred to Erateks group companies and/or business partners. Furthermore,



pursuant to Article 11 of the KVK Law and relevant legislation, you have the right to apply to Erateks Tekstil and inquire about whether your personal data is being processed, request information about your personal data if processed, learn the purpose of processing your personal data and whether they are being used in accordance with that purpose, know third parties to whom your personal data have been transferred, request correction if your personal data is incomplete or incorrect, request the deletion or destruction of your personal data when the reasons for processing are no longer applicable, request the notification of the correction or deletion to third parties to whom the personal data has been transferred, object to the processing of your personal data solely through automated systems that may lead to results against you, and request compensation for damages arising from unlawful processing of your personal data. Additionally, it is assumed that the personal data you provided during your job application is accurate and up-to-date.

Erateks may change this Clarification Text at any time. Any changes will take effect immediately once the revised Clarification Text is posted on the website [www.erateks.com](http://www.erateks.com).

You can send any requests regarding the KVKK to our email address: [info@erateks.com](mailto:info@erateks.com).