

Occupational Health and Safety Policy

- At **Erateks**, we are committed to being open to continuous improvement and to all relevant stakeholders in order to embrace change and drive sustainable growth.
- Occupational Health and Safety (OHS) is the responsibility of every **Erateks** employee. Raising awareness on this issue is one of our core objectives.
- Responsibilities and authorities to fulfill all laws, regulations, directives, and other Occupational Health and Safety requirements will be shared among all employees.
- At **Erateks**, Occupational Health and Safety is considered as important as our other business objectives.
- All accidents are preventable—and must be prevented.
- There is always a safer way to perform any task.
- At **Erateks**, we are committed to the effective implementation of the ISO 45001 Standard, and we see education as essential to building and strengthening individual awareness of Occupational Health and Safety responsibilities.
- We will ensure an environment that enables consultation and participation of our employees, employee representatives, and suppliers visiting our facilities regarding OHS matters.
- All occupational safety hazards and risks arising from our activities will be identified, root causes will be analyzed, and preventive measures and programs will be implemented with determination to reduce these risks to the lowest acceptable level. These practices will be result-oriented, continuously questioned, and improved.
- At **Erateks**, all internal and external resources will be used in the most accurate and effective way to ensure a productive, safe, and healthy working environment, enhance communication, improve individual performance, and recognize knowledge and achievement—and all systems will be subject to continuous improvement.