

REGARDING THE PROCESSING OF PERSONAL DATA EMPLOYEE CANDIDATE CLARIFICATION TEXT

This clarification text has been prepared by Erateks Tekstil San. ve Tic.A.Ş. as the data controller within the scope of Article 10 of the Personal Data Protection Law No. 6698 and the Communiqué on the Procedures and Principles to be Followed in the Fulfillment of the Disclosure Obligation, in order to fulfill the disclosure obligation for employee candidates.

We hereby inform you that your personal data that we have requested and that you have shared with us during the business negotiations may be recorded, stored, retained, reorganized, shared with institutions authorized by law to request this personal data, processed in other ways and procedures listed in the KVKK, and that your personal data may be destroyed, deleted or destroyed by anonymization if the conditions written in the KVKK and Destruction Policy are met.

All areas of our company are recorded by security cameras in order to ensure building security and the recording process is supervised by the security unit. Our aim is to inform you about the method of collecting your personal data, the purposes of processing, legal reasons, to whom and for what purposes your processed personal data can be transferred and your rights.

1. Your personal data that you have shared with Erateks Tekstil San. ve Tic. A.Ş;

Erateks Tekstil San. ve Tic. A.Ş for purposes such as determining and evaluating the education, health, qualifications and skills required for Erateks Tekstil San. ve Tic. A.Ş. job conditions, evaluating the suitability for the requested position, contacting the referenced persons to confirm the information, determining their tendency to adapt to the corporate culture and customs, ensuring communication, evaluating them for suitable positions that may occur in the future in case the job interview results negatively, determining the wage information and scale, planning and execution of Erateks Tekstil San. ve Tic. A.Ş. within the personal data processing conditions and purposes specified in Articles 5 and 6 of the KVKK for purposes such as planning and execution of Human Resources processes, and we would like to state that we will keep them for the maximum period specified in the relevant legislation or required for the purpose for which they are processed and in any case for the legal statute of limitations.

2. To whom and for what purpose that processed personal data may be transferred:

Within the framework of the above-mentioned purposes and the personal data processing conditions and purposes specified in Article 8 of the KVKK regarding the transfer of personal data, Erateks Tekstil San. ve Tic. A.Ş. for job application;

The personal data in question may be transferred to judicial authorities or relevant law enforcement agencies upon request in order to resolve legal disputes or in accordance with the relevant legislation, and may be shared with the persons you specify as reference in the job application form in order to confirm the accuracy of the information you declare.

3. Method and Legal Reason for collecting Personal Data:

Your personal data collected by the following methods may be used for the purposes specified in articles (b) and (c) above based on explicit consent from the processing conditions specified in Articles 5 and 6 of the KVKK based on your request;





Erateks Tekstil San. ve Tic. A.Ş. by hand, electronic mail, cargo, reference and similar methods and other information/documents,

Reference persons, checks made to confirm the accuracy of the information transmitted by you and research conducted by Erateks Tekstil San. ve Tic. A.Ş., through application forms published in written or electronic media and filled in by you, in whole or in part, automatically or non-automatically, in written, verbal, electronic or other ways.

4. Personal Data Storage Period:

Your personal data will be stored for 1 (Year) month for the above purposes. After the expiration of the period, your personal data will be stored by Erateks Tekstil San. ve Tic. A.Ş. or upon your request, your personal data will be deleted, destroyed and/or anonymized by methods within the scope of the Law on the Protection of Personal Data and related regulations.

5. Other Rights:

Without prejudice to all relevant exceptions, especially the cases stipulated in Article 28 of the KVKK titled "Exceptions" Without prejudice to all relevant exceptions, especially the cases stipulated in the article, by applying to our Company, within the framework of the conditions specified in the KVKK; whether your personal data is processed, if processed, for what purpose it is processed and whether it is used in accordance with the purpose; whether it has been transferred to third parties at home or abroad, and if so, who are the persons and institutions to whom it has been transferred; deletion, destruction of unlawfully processed data; correction of your personal data processed inaccurately or incompletely; to be updated in case of change; that you have the right to request the deletion or destruction of your personal data in case the reasons requiring the processing of your personal data disappear and that these transactions are notified to third parties and institutions to whom your data is transferred; that you have the right to demand the compensation of this damage in case you suffer a loss due to the non-processing of your personal data processed exclusively through automated systems in accordance with the legislation.

In accordance with the KVK Law, you are required to submit your request to exercise your above-mentioned rights to our Company in writing. In order to exercise your above-mentioned rights, you can fill out the KV Owner Application Form (ERA.F.12.37) (<https://www.erateks.com/kvkk/>), which is available on our Company's website and which you can also obtain from our human resources department, and submit it to our company as specified in the form.

CONTACT INFO

Contact Link: <https://www.erateks.com.tr/iletisim/>

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